

PLC Board Skill Set Matrix				INDUSTRY EXPERIENCE / EXPERTISE / COMPETENCIES																			
NAME and DESIGNATION	AGE	GEN DER	EDUCATIONAL BACKGROUND	Accounting / Audit	Anti-Money Laundering	Banking	Construction	Corp. Gov.	Economics	Finance	Hospitality / Leisure	IT / Comm	Insurance	Investment	Internal Control	Law	Management	Manufacturing	Mining	Real Estate	Retail	Risk Management	Sales & Mktg.
Willy N. Ocier Chairman Executive Director	66	M	Bachelor of Arts in Economics					✓	✓	✓	✓	✓		✓			✓			✓	✓	✓	✓
Armin Antonio B. Raquel Santos President & CEO	55	M	Bachelor of Science in Business Administration Major in Finance Master of Arts in Liberal Studies	✓	✓			✓	✓	✓	✓			✓	✓		✓			✓		✓	
Exequiel P. Villacorta, Jr. Non-Executive Director	77	M	Bachelor of Science in Business Administration Masters in Business Management		✓	✓		✓	✓	✓	✓	✓	✓	✓			✓			✓		✓	
Juan Victor S. Tanjuatco Lead Independent Director	75	M	Bachelor of Arts in Economics Masters in Business Administration Major in Finance		✓	✓		✓	✓	✓	✓			✓			✓					✓	
Maria Gracia M. Pulido Tan Independent Director	67	F	Bachelor of Science in Business Administration Major in Finance Master of Arts in Liberal Studies	✓	✓	✓		✓	✓	✓			✓	✓	✓	✓	✓					✓	
Roberto V. Antonio Independent Director	60	M	Bachelor in Economics major in Marketing Management Juris Doctor Candidate Masters in Business Economics	✓	✓	✓		✓	✓	✓			✓	✓	✓	✓	✓					✓	
Jerry C. Tiu Independent Director	65	M	Bachelor of Science- Commerce major in Marketing	✓	✓	✓		✓	✓	✓	✓			✓	✓		✓			✓		✓	✓