

PLC Board Skill Set Matrix

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NAME and DESIGNATION	AGE	GENDER	EDUCATIONAL BACKGROUND	Accounting / Audit	Anti-Money Laundering	Bank-ing	Corp. Gov.	Econo-mics	Finance	Hospita-lity / Leisure	IT / Comm	Insu-rance	Invest-ment	Internal Control	Law	Manage-ment	Manufac-turing	Mining	Real Estate	Retail	Risk Manage-ment	Sales & Mktg.
Willy N. Ocier Chairman Executive Director	64	M	Bachelor of Arts in Economics				✓	✓	✓	✓	✓		✓			✓			✓	✓	✓	✓
Armin Antonio B. Raquel-Santos President & CEO Executive Director	52	M	Bachelor of Science Degree Business Administration and Finance Master of Arts in Liberal Studies				✓	✓	✓	✓			✓			✓			✓		✓	
Juan Victor S. Tanjuatco Lead Independent Director	72	M	Bachelor of Arts in Economics Masters in Business Administration, major in Finance		✓	✓	✓	✓	✓	✓			✓			✓					✓	
Exequiel P. Villacorta, Jr. Non-Executive Director	74	M	Bachelor of Science - Business Administration Masters in Business Management		✓	✓	✓	✓	✓	✓	✓	✓	✓			✓			✓		✓	
Maria Gracia P. Tan Independent Director	65	F	Bachelor of Science - Business Administration and Accounting, and Bachelor of Laws Masters in Law (Tax)	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓					✓	
Jaime J. Bautista Independent Director	64	M	Bachelor of Science - Commerce major in Accounting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓			✓	✓	✓	✓
Jerry C. Tiu Independent Director	64	M	Bachelor of Science - Commerce major in Marketing	✓	✓	✓	✓	✓	✓	✓			✓	✓		✓			✓		✓	✓