

PLC Board Skill Set Matrix					INDUSTRY EXPERIENCE / EXPERTISE / COMPETENCIES																		
NAME and DESIGNATION	AGE	GEN DER	EDUCATIONAL BACKGROUND	Accoun- ting / Audit	Anti- Money Launde- ring	Banking	Construc-tion	Corp. Gov.	Econo- mics	Finance	Hospita- lity / Leisure	IT / Comm	Insu- rance	Invest- ment	Internal Control	Law	Manage- ment	Manufac- turing	Mining	Real Estate	Retail	Risk Manage- ment	Sales & Mktg.
Willy N. Ocier Chairman Executive Director	66	М	Bachelor of Arts in Economics				<b>~</b>	✓	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>		<b>√</b>			<b>√</b>			✓	<b>√</b>	<b>√</b>	<b>✓</b>
Armin Antonio B. Raquel Santos  President & CEO	55	М	Bachelor of Science in Business Administration Major in Finance Master of Arts in Liberal Studies	<b>√</b>	<b>✓</b>			<b>√</b>	<b>~</b>	<b>✓</b>	<b>✓</b>			<b>✓</b>	<b>√</b>		<b>✓</b>		<b>✓</b>	<b>√</b>		<b>√</b>	
Exequiel P. Villacorta, Jr.  Non-Executive Director	77	М	Bachelor of Science in Business Administration Masters in Business Management	<b>✓</b>	<b>√</b>	<b>✓</b>		<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>√</b>	<b>✓</b>			<b>✓</b>			<b>✓</b>		<b>√</b>	
Laurito E. Serrano Independent Director	75	М	Masters in Business Administration	<b>√</b>	<b>✓</b>	<b>✓</b>		✓	<b>✓</b>	<b>✓</b>	<b>✓</b>		✓	<b>✓</b>	✓		<b>√</b>		<b>✓</b>			✓	
Maria Gracia M. Pulido Tan  Lead Independent Director	67	F	Bachelor of Science in Business Administration Major in Finance Master of Arts in Liberal Studies	<b>√</b>	<b>~</b>	<b>√</b>		<b>√</b>	<b>√</b>	<b>√</b>			<b>√</b>	<b>✓</b>	<b>√</b>	<b>√</b>	<b>√</b>					<b>√</b>	
Roberto V. Antonio Independent Director	60	М	Bachelor in Economics major in Marketing Management Juris Doctor Candidate Masters in Business Economics	<b>√</b>	<b>✓</b>	<b>~</b>		<b>√</b>	<b>~</b>	<b>✓</b>			<b>√</b>	<b>~</b>	<b>√</b>	<b>√</b>	<b>√</b>					<b>√</b>	
Jerry C. Tiu Independent Director	65	М	Bachelor of Science- Commerce major in Marketing	✓	✓	<b>√</b>		✓	<b>✓</b>	✓	✓			✓	✓		✓			✓		✓	<b>✓</b>